

Dignity for Girls: Project Final Evaluation Consultant

Invitation to Tender: Dignity for Girls Project Final Evaluation - Uganda

Who we are:

The UK-based NGO Alliance of Religions and Conservation (ARC) works with all the major faiths on environmental issues. In this project, we work closely with Faith in Water, which developed out of ARC in 2015 to work with faith schools and communities on water, sanitation and hygiene.

Project background:

In February 2018, ARC secured funding from the UK's Department for International Development (DFID) for the 16-month Dignity for Girls (D4G) project. The D4G project, delivered through Faith in Water and local partners, works in Uganda at both a strategic national level and at a district level.

The project aims at promoting menstrual health, tackling harmful ideas and building a more supportive environment for girls and women in Uganda. It works with three faith groups – the Church of Uganda, the Catholic Church of Uganda and the Uganda Muslim Supreme Council – which are all major providers of education in Uganda. The long-term aims are:

- to enable more girls to stay in education, thus improving their future economic prospects as well as their health and wellbeing;
- to encourage faith groups to give this issue more importance and develop recommendations for their schools;
- to reduce stigma and ignorance about menstruation in the wider community.

The £245,000 project is led by Faith in Water and ARC in the UK and is implemented in Uganda by national civil society organisations A Rocha Uganda, HEAR Uganda, and Energizing Solutions.

As the D4G project draws to a close, we wish to carry out a final evaluation to identify the key achievements and the lessons that can be learned from the programme.

Key outputs of the final evaluation:

Applicants are invited to submit applications to conduct a final evaluation and final evaluation report (30 pages). The evaluation will require analysis of quantitative data collected by the project, as well as qualitative data, in order to assess and demonstrate the extent to which the project has improved girls' experience of menstruation in targeted schools and contributed to building a more supportive environment for girls and women in Uganda. In particular, ARC is seeking answers to the following questions and provides these guidelines to structure the end of project review:

1. *What difference has the project made to people's lives (what, who, where, when)?*
 - To what degree have project outcomes been achieved? Were there any unexpected outcomes?
 - Who has benefited (women, men, girls, boys, schools) and in what ways?
 - Are those changes (outcomes) relevant to people's needs?
 - To what extent are they likely to be sustainable in the long term?
 - Have there been changes to policies, practice and attitudes of decision and policy makers in the project's target groups?
 - To what extent has the project contributed to the achievement of broader national and international policies, conventions, targets etc in Uganda?

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- To what extent has the achievement of the changes/ outcomes been influenced by external context and other factors?
2. *How has the project made this difference?*
- What was the overall theory of change for this project? Has it been effective in bringing about lasting change? Were there any gaps?
 - How effective were the particular methodologies and approaches taken by the organisation in bringing about changes to people's lives?
 - What has worked and what has not? What lessons have been learned?
 - How has the type of organisation funded helped or hindered the delivery of lasting change?
 - How have relationships between partners throughout the relationship chain (UK-Uganda organisations) helped or hindered the delivery of change /outcomes?
 - Has the project been cost effective?

The successful evaluator, in discussion with ARC, is also required to produce a learning brief drawing from the evaluation analysis, with particular focus on the experience of working with faith groups. This will be produced as a stand-alone document, tailored for a wider audience of the development sector and donors. The learning brief should highlight innovative learning from the project that could contribute to the wider understanding of engaging faith-based organisations on menstrual health management/WASH.

Methodology:

ARC requires the successful candidate to follow Participatory Methodology, whereby all key stakeholders are consulted. Key stakeholders include:

- Implementing partners Faith in Water, A Rocha Uganda, HEAR Uganda, Energizing Solutions
- Faith partners: Church of Uganda, Catholic Church and Uganda Muslim Supreme Council
- Schools involved in the project, including teachers, girls and parents

The report should be clear, simply written and free of jargon. The main body of the report should not exceed 30 pages and this should include an executive summary and recommendations. The author/s should support their analysis of the project's achievements with relevant data and state how this has been sourced. Recommendations should also include details as to how they might be implemented.

Technical details should be confined to appendices, which should also include a list of informants and the evaluation team's work schedule. Background information should only be included when it is directly relevant to the report's analysis and conclusions.

The successful candidate/s will divide their focus between Kampala and rural parts of Uganda (engaging with D4G project implementing partners) and the UK (engaging with head office staff from ARC/Faith in Water).

Key Requirements:

Applicants must be able to demonstrate:

- Understanding of the requirements and of evaluating the impact of menstrual health/WASH programmes.
- Expertise and experience carrying out final evaluations.
- A clear and costed approach to delivering this evaluation.
- Experience of working with faith groups (preferable) or at least an understanding of the role of faith groups
- Capacity to work effectively in Uganda and have a strong understanding and experience of the East African development/humanitarian context.
- Fluency in English is essential. Speaking other Ugandan languages an advantage.

Timeframe and Budget:

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The final version of the evaluation report needs to be completed by 14 July 2019. As part of the evaluation, the evaluator is requested to attend a lessons-learned project conference in Kampala that is scheduled for Wednesday 12 June 2019.

ARC will enter into a fixed-fee-contract with the successful candidate, amounting to £5,000 for services rendered. Travel and accommodation to/within Uganda will be arranged and covered by FIW and local partners.

How to apply:

Please submit an application via email to info@faithinwater.org to include your CV and a covering letter of no more than three pages, outlining:

- Your understanding of the requirements and of evaluating the impact of menstrual health and WASH programmes.
- Your expertise and experience in the field carrying out final evaluations; your experience in the area of menstrual health and WASH; your experience in the region (Uganda and/or East Africa).
- Your proposed approach in delivering this evaluation, including number of work days.

Application deadline: **27 May 2019**

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